

Abstract presentation: '**Ageing at work in the Netherlands**'

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In this presentation I will give an overview of facts and figures on the participation of older workers in the Netherlands. The data show a rapid increase in labour participation of older workers in the last ten years, especially among women. I will also discuss government policy on this topic in our country. The Lisbon declaration and its targets has lead to many new policy initiatives to make it more difficult to leave the labour market before the age of 65.

At the same time research shows that workers and their managers are not yet ready for a continuation of work participation of older workers. For a part this is related to negative images on older workers. These images (and the underlying facts) will also be presented.

It will show that both strengths and weaknesses are changing when people get older. Job duration is a much more important predictor of health problems than calendar age. And finally job performance of ageing people will not decrease when this process is managed well.

